The Alabama Council on Developmental Disabilities (ACDD) is federally funded through the Administration on Intellectual and Developmental Disabilities (AIDD) and is authorized by Public Law 106-402 to address the unmet needs of people with developmental disabilities through system-wide advocacy, planning, and capacity building efforts that promote self-determination, integration, and inclusion. More than 60 percent of the Alabama Developmental Disabilities Council membership consists of individuals with developmental disabilities or their family members who are appointed by the Governor. The remainder of Council membership includes state agency representatives. This diversity enables the Alabama Council on Developmental Disabilities to better analyze and improve systems and services within Alabama and ensure that the voices of people with developmental disabilities and their families are heard.

Every five years, the Alabama Council on Developmental Disabilities creates a State Plan, informed by statewide input from the disability community. The 2017-2021 State Plan focuses primarily on two goals: to increase inclusion of people with developmental disabilities in all lifestyle elements and to improve existing support systems so people with developmental disabilities can live independently and thrive in their community. For 2018, efforts to increase inclusion continued to be made in the areas of housing, employment, transportation, and multicultural outreach. Trainings designed to increase knowledge of rights, how to advocate for them, and how to navigate the legislative system were provided to people with developmental disabilities and their families. Support for aging caregivers, training for first responders, legislative advocacy, and expansion of the EnABLE Savings Plan for Alabama are among the efforts implemented to improve support systems. Learn more in the pages ahead.
Artwork for this publication courtesy of Artists of Inside Out Studio, Lowe Mill Arts and Entertainment Center in Huntsville, Alabama, with support of the Alabama Council on Developmental Disabilities. To learn more, visit www.InsideOutStudio.org.

**HOUSING**

> Online Housing Readiness Assessment became live document online

> Public awareness campaign launched with debut at Alabama Disability Conference

> Distributed 285 flyers at ALATEC Conference and Realtor Association Meeting

**EMPLOYMENT**

> 11 Project SEARCH sites supported (to learn more go to: http://www.employmentfirst-bama.org/Pathways/Services/ProjectSEARCH.html)

> 110 Project SEARCH graduates

> 80 Project SEARCH graduates offered permanent employment, garnering a 72% success rate

> Governor’s second Disability Job Fair held in Huntsville on October 25

> 87 employers participated in Disability Job Fair

> 300 job seekers attended Disability Job Fair

> 46 transition students received employment training

> Supported creation of public service announcement (PSA) which was broadcast statewide on 71 radio stations and 31 TV stations

> Employment First campaign efforts completed “Provider Transformation” to 10 service providers

> Employment First campaign provided:

  >> 579 individualized employment services

  >> 53 community employment placements

  >> 64 individuals received job coaching services

  >> 204 individuals received community prevocational services

Collaborators include U.S. Department of Labor, Office of Disability Employment Policy, AL Association of Persons in Supported Employment, Governor Kay Ivey, Alabama Department of Labor, Alabama Department of Mental Health, Shelby County Schools, Alabama Association for Persons in Supported Employment, Alabama Department of Rehabilitation Services, Project SEARCH, Northeast Alabama Regional Medical Center, Alabama Disabilities Advocacy Program, Alabama Broadcasters Association
TRANSPORTATION

> Established partnership with Alabama ARISE to collaborate on efforts to improve transportation

MULTICULTURAL EFFORTS

> Korean Cultural Disability Course developed and completed by 28 people

> Developed, translated and printed disability brochure in 11 languages

> 11 Volunteer Korean Translators trained in disability resources

> Multicultural Disability Course offered through 14 presentation and 50 meetings

> 2,800 multicultural newsletters mailed

> 18 families received disability training through New Alabamians course

SUPPORT SYSTEMS

> 131 people provided awareness of the National Community of Practice: Supporting Families of Individuals with Intellectual and Developmental Disabilities duplicated for Alabama

> Community of Practice Core Team of 14 members established and attended 12 meetings

> Inside Out Art Studio housed 25 advocate artists in residence

> First Responder Response to I/DD course developed and completed by 73 law enforcement officers

> 25 advocate artists provided studio space and support

> $20,200 leveraged through purchase of advocate art

> 5,108 community artists and art enthusiasts reached through public awareness efforts

> BraveHeart Center for Place and Purpose hosted 12 participants in meaningful daily activities

> $37,000 additional dollars leveraged by projects designed to improve existing support systems

> 3,724 people reached through direct public awareness efforts

Collaborators include United Cerebral Palsy Huntsville, Auburn University School of Social Work, First Presbyterian Church of Auburn, Auburn College of Liberal Arts, Inside Out Studio, Lowe Mill Arts and Entertainment Center, National Community of Practice, Alabama Department of Mental Health, Alabama Board of Education, Alabama Department of Rehabilitation Services, Alabama Head Injury Foundation, Alabama Medicaid, Down Syndrome of Alabama, Independent Living Centers, Interaction Advisory Group, University of Alabama Birmingham, Huntsville Botanical Gardens, Huntsville Hospital Foundation, Phoenix Industries, University of Alabama Huntsville, Ability Plus, Patreon, Exceptional Family Member Program Maxwell AFB
> 15 self-advocate trainers presented Young Emerging Leaders training

> 168 advocates completed Young Emerging Leaders training

> 11 self-advocate trainers presented Keys to the Community inclusion training

> 81 advocates completed Keys to the Community inclusion training

> Provided Chapter Support Coordinator for People First of Alabama

> Chapter Support Coordinator provided 10 presentations to 257 people

> 7 People First Chapters supported by Chapter Support Coordinator

> 22 People First Members participated in advocacy efforts during Inclusive Schools Week

> 8 People First Members provided presentation for AL State Department of Education members

> 1,197 Self-Advocacy Handbooks were distributed through Chapter Support Coordinator efforts

> Supported 750 people to attend National Self-Advocates Becoming Empowered Conference

> Building Unity through Diversity (BUD) Korean self-advocacy group created with 32 student members

> Program for the Evaluation and Enrichment of Relational Skills (PEERS) training completed by 21 self-advocates and 29 parents

> Self-advocates trained 44 student volunteers through direct interaction

>> 69 people attended local Movie Days which were planned, supported, and provided by self-advocates

>> Supported self-advocates in community outreach efforts that resulted in the collection and donation of 1861 pounds of food, 210 blankets, and 150 toys

>> Self-advocates trained 72 student volunteers through direct interaction

Collaborators include People First of Alabama, Lakeshore Foundation, Full Life Ahead, Birmingham City Schools, ARC of Mobile County, Mobile Independent Living Center, Volunteers of America, United Ability, North Star Martial Arts, SABE, ARC of Sylacauga, Alabama Department of Rehabilitation Services, Ability Alliance, Alabama Korean Economic Exchange Program, Troy University, BraveHeart Center for Place and Purpose
MISSION:
To support independence, advocacy, productivity, and inclusion for Alabamians with developmental disabilities.

VISION:
All Alabamians, regardless of disability, will live, learn, work, and play in inclusive communities.